

Bridging the Trust Gap for Mobile BYOD Deployments

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Professional Techniques – D12



Privacy in a **BYOD** World

This presentation should not be used as a substitute for competent legal advice from a licensed professional attorney in your geography.

Today's session

Objectives

- Understand the privacy expectations of the employee base
- ... any how they differ by demographic and geography
- Identify BYOD best practices for your organization

Agenda

- Trust Gap results
- BYOD best practices
- Evolving approaches to privacy



Privacy in a **BYOD** World

Today

From the employee

- Perception
- Requirements

From the organization

- Strategy
- Best practices

Trust Gap survey

~3000 employed adults from three countries

- Germany (1,000)
- United Kingdom (1,004)
- United States (993)

Randomly selected and balanced using age and gender

Online survey from June 14-18, 2013

Conducted by Vision Critical – 3rd party

over
80%

of consumers are now using
personal phones
and tablets for work.

this is a

TRUST GAP

between employees
and the companies
they work for.

only
30%

"completely trust"
their employer
to keep personal
information private.



why?

Employees are confused about what employers can and can't see on their mobile devices:

PERCEPTION



"I think my employer is tracking my personal information but I don't REALLY know what."

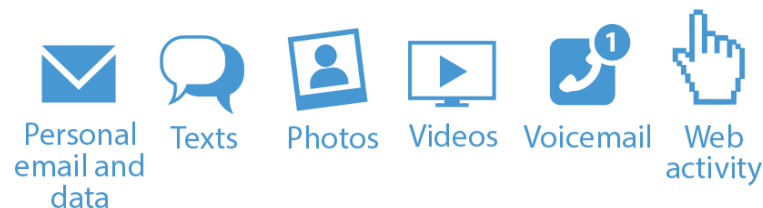


REALITY

Employers can see*

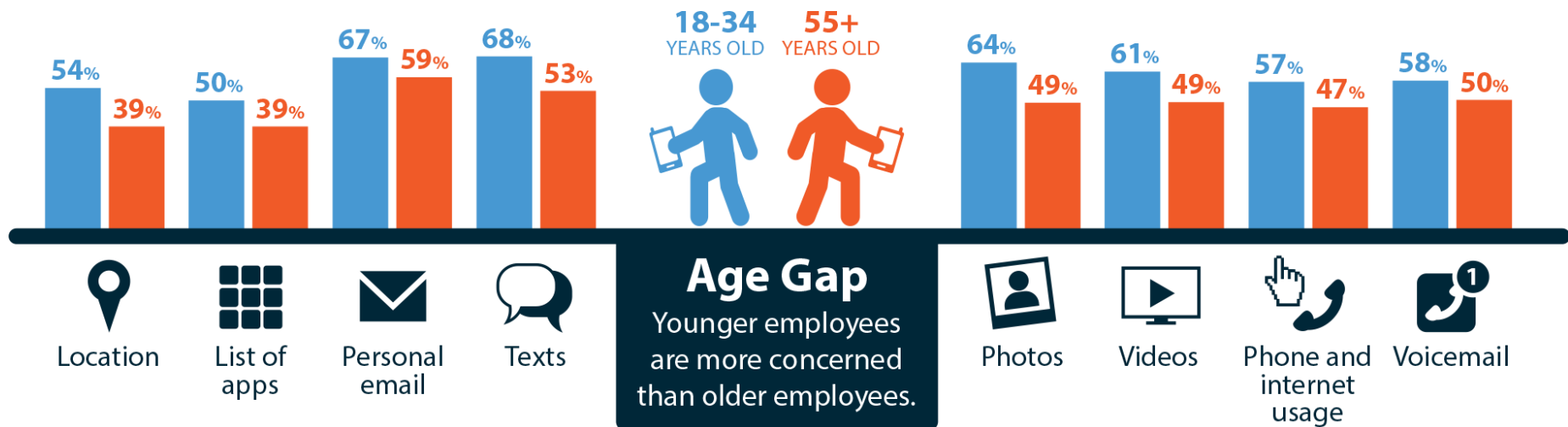


Employers can't see*



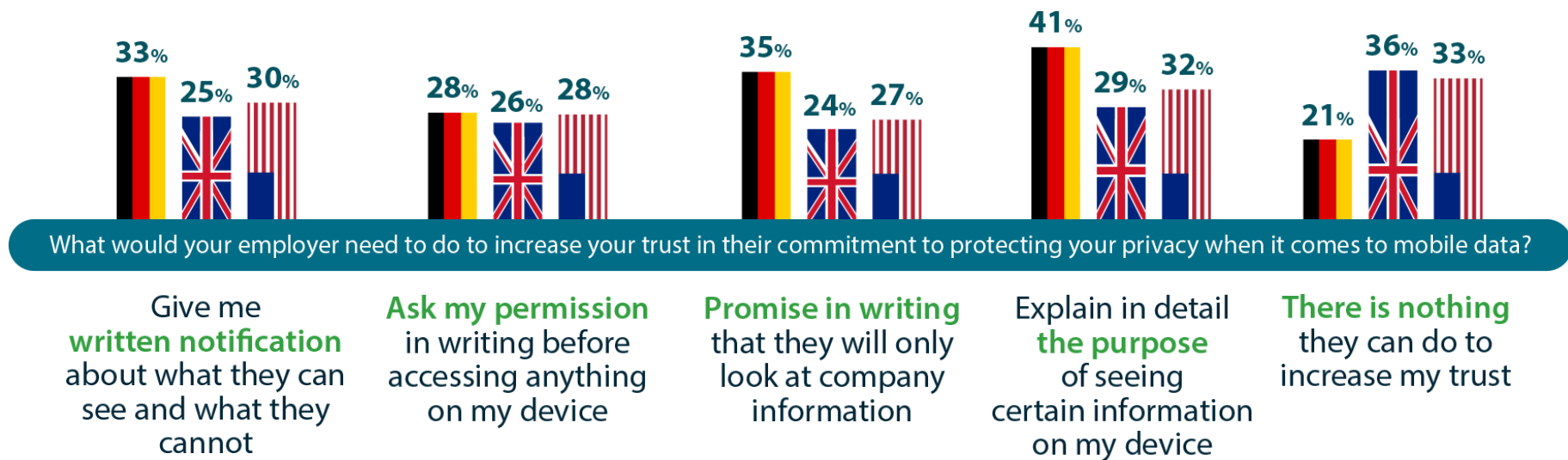
* Represents visibility on iOS, but will vary by mobile operating system and employer policy.

Employees are **not comfortable** with employers seeing:



Communication is the way to bridge the Trust Gap

...and German employees are the most receptive:



Deploying BYOD programs

Understanding employee concerns

Managing fragmented policy ownership

Going global – working with Works Councils

Scaling operations

Understanding employee concerns

“To what data do you have access on my mobile device?”

- List of current apps – **yes**
- Location tracking – **available but not used**
- Personal email – **no**
- Photos – **no**
- Text messages – **no**
- Voicemails – **no**
- Device wipe – **selective (standard) or full (exception)**



Managing fragmented policy ownership

Situation

- No clear ownership on mobile policies
- Lack of policy enforcement
- Out of date information
- Inconsistencies across mobile policies



Mobile Policy Advisory Council (MPAC)

- Cross-functional team representing HR, Legal/Compliance, Ops, Information Security, Messaging, Finance, and Telecom
- Bi-weekly cadence with agenda topics and decision timelines
- Policy alignment and ownership assignment

Going global – Works Councils

Situation

- No idea on what to expect; new area for legal dept
- Varying standards and timelines per country
- Privacy is the “hot” topic

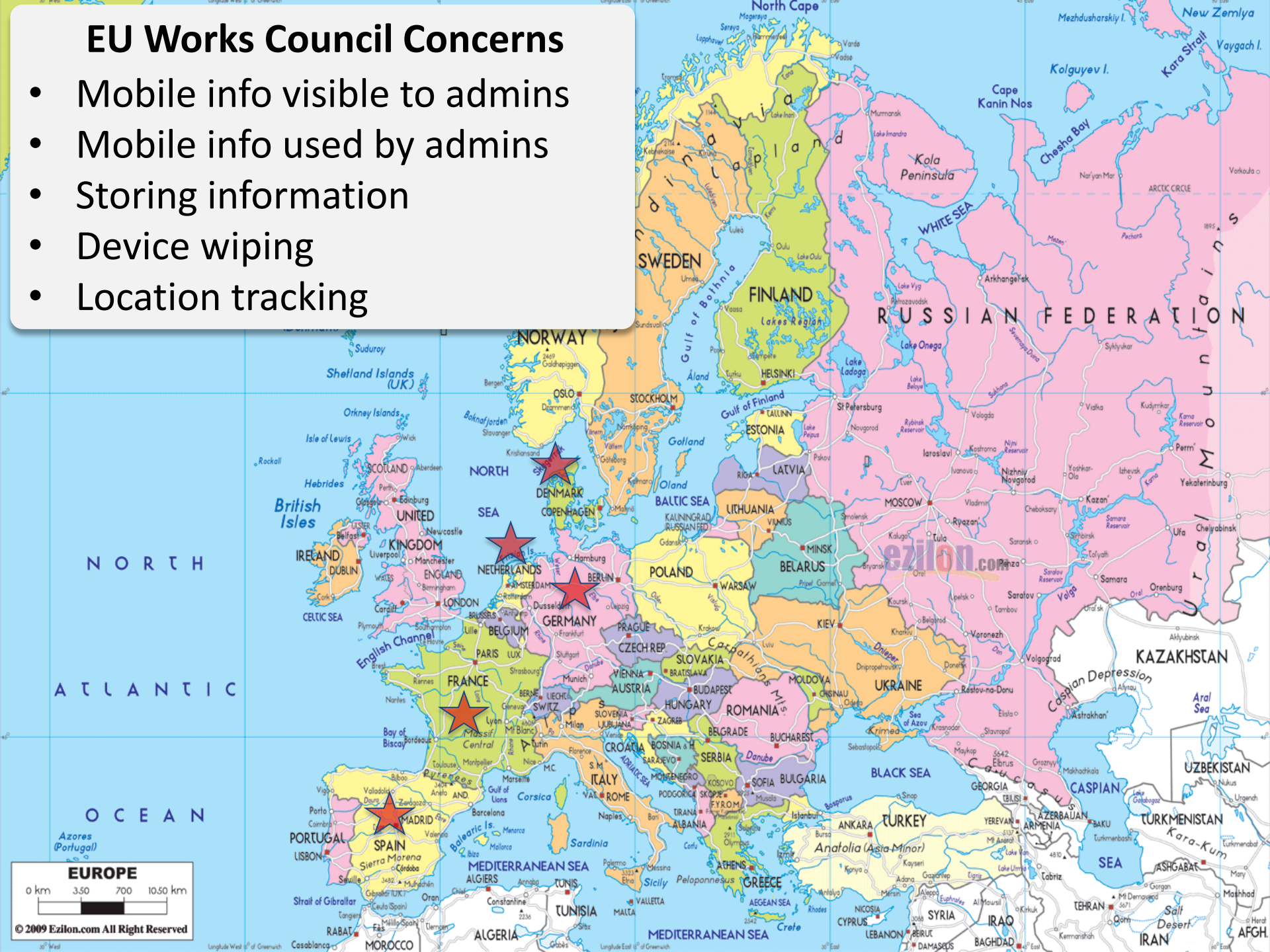


Recommendations

- Start **early!!!** ... the process can take over a year per country
- Create a template ... provide outline of product/service with fairly detailed description of the information requested
- Respond quickly

EU Works Council Concerns

- Mobile info visible to admins
- Mobile info used by admins
- Storing information
- Device wiping
- Location tracking



Scaling operations

Set overall program objectives

Understand customer (i.e. employee) demographics

Make getting started REALLY easy – e.g. reg approval

Consider early white glove treatment – learn / scale

Brand IT – show IT being user-responsive

Provide “carrot” – services of REAL end-user value

Evolving approaches to privacy

- “Reasonable expectation of privacy”
- No bright line for access
- Aligned communications
- Risk mitigation vs. adoption
- Clear process of record
- Training for edge cases
- Legitimate purpose, scope, exposure
- Public awareness: APPS act, NSA PRISM



2014
**MOBILE
FIRST**
CONFERENCE



Attendee profile

68% have a BYOD program

71% use identity certificates

73% have an enterprise app store

70% have deployed Android

37% use API for integration

55% will EOL BlackBerry by end of year

Major technology and business transition

1960+



Mainframe
Era

1980+



PC
Era

1995+



Internet
Era

2010+



Mobile First
Era



Past technology transitions

Change the
way people work

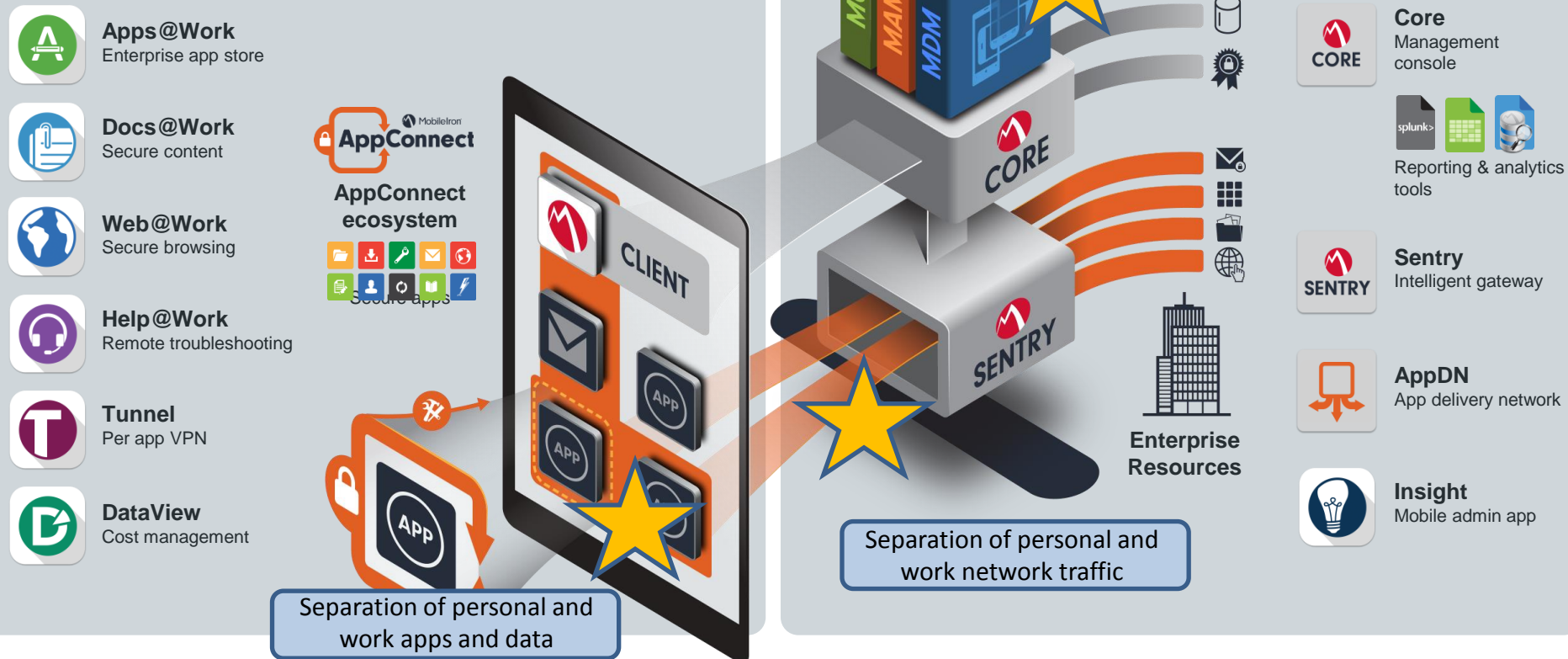
Disrupt enterprise
architectures

Create opportunities
for innovation

MobileIron: Purpose-built architecture for enterprise security and management

End user

IT



Mobility unlocks human potential in the workplace

Thank you!

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